

Sustainability Policy

Being sustainable means safeguarding the long-term future of the world around us. This means we will preserve the physical environment we operate in, we build communities which flourish and we continue to build desirable homes for generations to come. We recognise the benefits that a holistic approach to sustainability can bring to both our business and our stakeholders. As such we are committed to making the management of significant sustainability issues an integral part of our organisational culture.

We deliver this commitment by:

Understanding the importance of sustainability (social, economic and environment) issues to our business and key stakeholders, and by way of on-going engagement identifying the material sustainability issues likely to affect our business

Defining a Sustainability Strategy which sets clear objectives, targets and key performance indicators to ensure that we mitigate, enhance and/or manage the impact of material issues in a way that is appropriate to the scale and type of issue and our stakeholder expectations

Internally validating our sustainability performance and monitoring this at the senior management and board level.

Publicly reporting on our sustainability performance against all material issues.

Continually gauging sustainability best practice as well as emerging legislation and integrating this into our approach where appropriate.

Encouraging and empowering employees, customers and suppliers to understand and address sustainability issues.

Clearly defining roles and responsibilities relating to our sustainability approach, and equipping the relevant individuals with the knowledge and skills needed for its full implementation. Accountability for the delivery of this policy rests with the Sustainability Steering Group, headed by the Procurement and Sustainability Director.

Reviewing and where necessary, revising, this policy annually.

This policy applies to the whole Miller Homes business.

Chris Endsor
Chief Executive
1st January 2016