

## Miller Homes Safety, Health and Environmental Policy Statement

### Application

This policy covers all companies working within the Miller Homes Group.

### Objectives

1. To prevent pollution, injury and ill health.
2. To take all practicable steps to reduce the incidence rate of occupational ill health, accidents and other adverse incidents.
3. To minimise the risks of injury to individuals, damage to property and the environmental impact of our activities by eliminating hazards and the thorough planning and implementation of appropriate control measures.
4. To continually improve our performance in safety, health and environmental matters, whilst complying with all relevant legal requirements, compliance obligations and supporting best practice.

### Policy

To achieve these objectives, we commit to:-

- Develop and improve our management systems in line with the requirements of ISO 45001 and ISO 14001 as they affect our business.
- Allocate adequate resources to ensure this policy is implemented.
- Allocate specific responsibilities to our employees and ensure they have the necessary skills, knowledge, experience, instruction, supervision and authority to fulfil the requirements placed upon them.
- Employ or consult and appoint competent, health, safety and environmental advisors as appropriate.
- Consult and seek the participation of our workforce in the development and improvement of our SHE Management System.
- Communicate as appropriate, information in respect of health, safety and environmental issues to those affected by our activities, including our employees, suppliers, subcontractors, customers and the public.
- In the purchase of land, consider and take account of the design and construction of our developments, in order to minimise the risks from pollution, the impact on the local environment, the depletion of natural resources, the use of energy and the generation of waste.
- Monitor the implementation of this policy.
- Review this policy annually as a minimum.



Chris Endsor  
**Chief Executive Officer**  
**Miller Homes Group Limited**

**SHE Targets 2021/22**

- Reduction in AIRs year on year
- No material litigation or enforcement action on SHE matters
- Obtain ISO 45001 and retain ISO 14001 accreditation